

Workshop Narratives 2014

OSHA/VPP ROOM: DIAMOND A

New Jersey Area Directors Forum

Lisa Levy (Hasbrouck Heights, NJ)
Patricia Jones (Avenel, NJ)
Paula Dixon-Roderick (Marlton, NJ)
Kris Hoffman (Parsippany, NJ)
Richard Brown, Moderator – VPP Manager US DOL OSHA

Find out the latest information about new and/or proposed standards and other activities from the OSHA Region's two New Jersey Area Directors.

VPP Manager/SGE Update

Richard Brown

Benefits & Challenges of the VPP

Brian Bennett President, EHS Excellence Consulting LLC Iselin, NJ	Norman Deitch Senior Vice President, EHS Excellence Iselin, NJ
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Many companies interested in the VPP do not apply because they are uncertain of the business benefits that they will realize when compared to their perceptions of the cost and complexity of the program. This workshop will focus on the financial and business benefits of the VPP, as well as those for the safety and health of the employees. It will include an introduction to the principles of a safety and health management system, the VPP application process and subsequent VPP events.

Machine Safety: What EHS Managers Should Know About standards, technology and best practices

Bill Stone Area Manager, Rockwell Automation Norristown, PA	Pat Barry Reg Mktg Mgr, Rockwell Norristown, PA	Wayne Charest Technical Consultant, Rockwell Norristown, PA
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Too often a tragic safety incident triggers a pressing need to overhaul your machinery safety program, impacting your company's reputation and potential sales. This session will explore current machinery safety standards, technology, and best practices, and how using the safety lifecycle as the foundation of your machinery safety program can improve operational excellence, while helping to reduce incidents and ensure global compliance.

Surviving the VPP Evaluation

Brian Bennett
President, EHS Excellence Consulting LLC
Iselin, NJ

Norman Deitch
Senior Vice President, EHS Excellence
Iselin, NJ

This workshop will prepare attendees for their initial and follow up OSHA VPP onsite evaluations. The speakers will discuss the evaluation process, from the opening conference through the VPP award celebration. The presentation will include specific information to help you prepare for and manage the evaluation. It will address written materials likely to be reviewed, what areas will be focused on during the walk around inspection of the workplace, and how the interviews will be conducted. Ideas and suggestions to facilitate the process will be presented, with an emphasis on the fact that no two evaluations are the same.

Introducing the Safety Maturity Index™: Achieving Best in Class Performance At the Intersection of Safety Culture, Compliance and Technology

Bill Stone
Area Manager, Rockwell Automation
Norristown, PA

Pat Barry
Regional Marketing Mgr, Rockwell
Norristown, PA

Wayne Charest
Technical Consultant, Rockwell
Norristown, PA

Recent studies show that, rather than focusing on risk or cost avoidance, Safety Managers should focus on the productivity gains that can be obtained through contemporary safety programs. Best-in-class performers have 5-7% higher OEE, 2-4% less unscheduled downtime, and less than half the injury rate of average performers. This session will explore how safety culture, EHS and Engineering practices, and contemporary technologies can be leveraged to make substantial improvements in both safety and productivity using the newly introduced Safety Maturity Index™ Model.

Periodic Program Inspections & OSHA Standards: Are you in compliance?

John Letso, OHST
EHS Excellence Consulting LLC
Iselin, NJ

This presentation will review the various OSHA standards that require periodic inspections and the respective regulatory requirements.

GENERAL ROOM: DIAMOND B

VPP for the Small Business – Best Practices for tracking and sharing information

Tracy Cook-Fitzpatrick
Corporate Safety Specialist, Curtis Lumber Company Inc.
Ballston Spa, NY

Our best practices on tracking all of the VPP requirements that do not cost a lot of money, for example using Office programs, i.e. Excel and Access, for tracking and completing forms, and streamlining forms to cut down on paperwork. Will also address how we use technology to complete On-line incident reporting and the company's internal network to share information with all employees across 21 locations in New York and Vermont, and re-inventing safety programs to address changes in the culture.

Best in Class Contractor Management

Laura Tabor
Sr. Group Supervisor, ISN
NY, NY

Richard Cerenzio
Director, HSE Review & Verification Services, ISN
NY, NY

Establishing and sustaining a robust contractor management process is a clear demonstration of the hiring client's commitment to protecting both the human and environmental dignity involved in its operators. For companies that hire contractors as either a hiring client or as a prime/general contractor, the ten contractor management attributes, along with the statistical performance analysis methods presented, will assist such organizations by providing them with ideas for benchmarking and improving their contractor management process.

“ICAARE” The homegrown behavior based safety process

Dominic Bruno
Safety & Security Coordinator, SABIC
Selkirk, NY

“ICAARE” is a home grown behavior based safety process developed in Selkirk, NY. This process combines all facets of our safety process, JSA/SRA, safety meetings, incident investigation, hazard recognition, etc., into one process.

Confined Space Rescue for Small Facilities

Maurice Holcomb
Plant Manager, Wheelabrator Hudson Falls LLC
Hudson Falls, NY

Mike Morgan
Maintenance Mechanic, Wheelabrator Hudson Falls LLC
Hudson Falls, NY

Small facilities in small towns face a difficult time complying with the confined space entry standards with only volunteer emergency rescue personnel and site personnel. Here is how one facility ensured their people would be safe and in compliance with the confined space entry standards by developing a confined space rescue team, confined space rescue procedures, and specific rescue plans for each confined space. A demonstration of rescue procedures will be performed.

Improving an Effective Safety & Health Inspection Program

Stuart Mirowitz
EHS/Pfizer
Pearl River, NJ

This workshop will highlight aspects of an improved safety and health inspection program, using the PDCA (Plan, Do, Check, Act) model. Initial plans for improvement generated a: revised inspector training program; group of mentors for those who are new to conducting inspections; and revised the inspection documentation. The annual review process resulted in developing a detailed plan to ensure that all areas of the ~ 600 acre site are inspected, quarterly reports to the safety committees on inspection findings, established indicators, updated training materials, and a central database for findings. This resulted in improved employee engagement and hazard recognition.

The Baseline Hazard Assessment: What are you basing your hazard controls on?

John Letso
OHST, EHS Excellence Consulting LLC
Iselin, NJ

This presentation will discuss the need to assess the workplace for safety and health hazards, developing a hazards inventory, and determining appropriate hazard controls.

World Class Safety Engagement, the Transformation to a World Class Safety Culture

Frank Ragone	Ron Messenger	Christine Lapachishvili
Regional Safety Coord, Cintas	Safety Manager, Cintas	Safety Coordinator, Cintas
Jessup, MD	N. Canton, OH	Union State, NJ

This will be a collaborative presentation by the world class safety leaders at Cintas. They will collaboratively share their never-ending story of transformation from an average company to a world class safety culture. Their content will include best practices on engagement and stories of frontline employee-partners successes.

CONSTRUCTION ROOM: CHAIRMAN B

VPP Mobil Workforce Participation

Leon Baukh
Torcon, Inc.
Red Bank, NJ

This workshop will discuss being a VPP Mobile Workforce (MWF) participant. A current Region 2 MWF Star participant in the construction industry will present the MWF requirements and how his company successfully qualified for VPP MWF Star. The MWF application process will be explained, including how to determine a Designated Geographical Area (DGA). The MWF onsite evaluation process will be explained; including the Phase I headquarters visit and the Phase II walkthroughs of randomly selected worksites. The workshop will focus on how to implement a VPP quality safety and health management systems across all worksites within the DGA.

Aerial Lift Platform

Glenn De Cray
Safety Instructor, DEC Safety Training LLC
Exton, PA

Aerial lifts are extremely useful pieces of equipment and are commonly used in many industries. But, this equipment can be hazardous to both operators and employees working nearby unless properly trained/educated. In this presentation we will review information based on the OSHA and ANSI, your responsibilities for dealers, owners, users, and operators – including inspections, checklists, and fall protection. You will learn the types of lifts, the training & qualification requirements for “safe work practices” for Aerial Lift operation. Do you know the difference between training and familiarization? We will make it clearer!

Lead Hazards in Construction

John Reinemann, CIH
Principal Industrial Hygienist, Access Compliance LLC
Latham, NY

This workshop will identify what OSHA considers construction work, including new construction, demolition, salvage, etc., and what compounds are covered by the Lead Standard. It will address the primary routes of exposure and entry of lead, and how OSHA standards attempt to prevent absorption of harmful quantities of lead. Protective measures for workers, lead exposure limits, and methods of compliance will be outlined.

OSHA Violations in Construction

Martin Davis
Compliance Assist. Spec., US DOL OSHA
Marlton, NJ

Mike Corbett
Compliance Assist. Spec., US DOL OSHA
Avenel, NJ

This workshop will review recent OSHA citation trends in the construction industry. The workshop will also cover current enforcement emphasis programs for construction.

National Falls in Construction Stand-Down Campaign

Martin Davis
Compliance Assist. Spec., US DOL OSHA
Marlton, NJ

Mike Corbett
Compliance Assist. Spec., US DOL OSHA
Avenel, NJ

From June 2nd – June 6th 2014 US DOL OSHA is sponsoring a nation-wide stand-down event to help prevent falls in the construction industry. This workshop will describe the concept behind the stand-down event and review the online resources available on the OSHA website to help tailor a stand-down event for your facility. The workshop will also include some tips for conducting a successful stand-down event and explain how to obtain official recognition for holding an event at your site.

Safety Orientation for Construction Operators

Mike Hennebery
Assistant Corporate Safety Director, Torcon, Inc.
Red Bank, NJ

New-hire safety orientation is a critical component of any successful safety and health program. Construction presents a unique challenge due to transient workforces, varying durations of employment, and multi-tiered subcontractor structures. This workshop will discuss those challenges, as well as methods for ensuring a properly trained workforce that will be equipped with the knowledge of the safety requirements, emergency procedures, and hazard reporting programs.

Fall Protection on Flat Roofs

Richard Brown
US DOL OSHA
Hasbrouck Heights, NJ

Michael Roden
Evans Roofing Company

The topics of the workshop are the differences between fall protection requirements for flat roofs in the General Industry and Construction OSHA regulations. The workshop is relevant to VPP, because many VPP sites have work performed by employees that can fall into both categories. VPP sites are leaders in safety and health for all other worksites, and work performed on flat roofs is often visible to the public. VPP sites set the standard for Best Practices in safety compliance. One goal of the workshop is for the participants to be able to differentiate when General Industry or Construction regulations apply to the work being performed. This goal will be reached by explaining the differences and providing reference documents, in addition participants learn to understand the General Industry and Construction fall protection regulations and be able to implement hazard controls that are in compliance with the standards.

HOURLY ROOM: DIAMOND C

Predict & Prevent Workplace Injuries

Cary Ursey
Process Improvement Leader, Predictive Solutions
Clermont, FL

This session highlights how organizations are successfully benchmarking leading indicators derived from safety observations they collect to effectively reduce, and prevent, hazardous conditions and behaviors in the workplace. This session will demonstrate the success of using leading indicators (observations) and lagging indicators (injuries/loss) to evaluate new and existing safety initiatives to determine effectiveness. The key take away from this session will be to set up internal benchmarking expectations so that data collected can be used to drive continuous improvement.

World Class Safety Engagement, the Transformation to a World Class Safety Culture

Frank Ragone	Ron Messenger	Christine Lapachishvili
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All Fired Up for Safety

Brian E. Foy
Mechanical Engineer, DuPont Company
Richmond, VA

This workshop promises to be a data-rich presentation based upon industry organization safety survey data, governmental industry data, company interviews and considerable lab testing data and video, to review how natural gas companies looked at their specific work practices, the relevant standards, their assessment of their safety needs and the evaluation of and modifications to existing specifications. You will learn how the real-world application of those FR PPE Best Practices resulted in a 2013 employee save. We will also explore how the safety needs impacted on the PPE choices and review the technologies and options for FR PPE available on the market today.

Management & Union: One Big Family!

Anne Leeks John Bawiec Kevin Mihalenko
HSE Manager, Tropicana Union Sfty Comm Chair, Tropicana Union VPP Chairman, Tropicana

Tropicana's Management and Union working together, side by side to help run a safe and efficient warehouse. This class will focus on our PIT (power industrial truck) program, working at heights procedures and warehouse safety inspections. We will go over PIT recertification, the procedures we follow for working at heights, and how we identify and communicate safety hazards found on plant safety inspections. You will gain insight on how our managers and supervisors work with our union employees successfully on a daily basis

Introduction to Machine Guarding & Risk Assessment

Bill Stone Pat Barry Wayne Charest
Area Manager, Rockwell Automation Regional Marketing Mgr, Rockwell Technical Consultant, Rockwell
Norristown, PA Norristown, PA Norristown, PA

Hazards present on machinery are some of the most challenging to safeguard effectively. Improperly applied safeguards frequently result in productivity losses, or, even worse, they are defeated because they prevent employees from performing their jobs. The machine risk assessment process provides the framework to make good decisions about which safeguard to apply in which situation, for both existing machinery and new machine designs. By properly identifying hazards and risk associated with machine interaction, more effective and suitable methods of guarding can be applied that will keep employees safe, maintain or improve productivity, and comply with national consensus standards. This session will provide an overview of the machine risk assessment process and the hazard control hierarchy, including an example assessment and safeguard selection.

VPP – What's In It For Me? Hourly Open Forum

Billy DePuy Doc Doherty Joe Whalen
Brooklyn Navy Yard Infinium USA LP International Paper
Brooklyn, NY Linden, NJ Ticonderoga, NY

Craftsmen and Union leaders share real life experiences with the VPP and discuss the far reaching benefits for hourly workers. There will be issues pertinent to hourly employees discussed. A question and answer session will be provided.

Mitigating Risk by Transforming Behavior

Eric Aubrey
President, Intelivert
Phoenix, PA

This workshop will outline an area of risk involving contractor fatalities at landfill locations, VPP contractor reporting requirements, and the safety group at a large waste hauling company that was driven to implement a safety system that would greatly reduce incidents and fatalities, as well as prove and track compliance. This web-based Contractor Safety Orientation (CSO) system has eliminated fatalities to date, since 2003, and has saved millions of dollars in liability costs, as well as thousands of hours in lost staff productivity.

HEALTH/IH ROOM: CHAIRMAN C

Hand Tool Safety and Drop Prevention

Terence Maney, District Manager Brian McMahon, Regional Sales Manager
Snap-On Industrial Python Safety
New Paltz, NY New Paltz, NY

Hand Tool Safety: In 2012 over 400,000 workers were injured by some of their most trusted co-workers...their tools! The latest government statistics show that these injuries are on the rise! This workshop will focus on why these injuries occur, safe tool use and the best practices to prevent injuries in the future. **Drop Prevention:** Falling objects are a leading cause of injuries and fatalities in the workplace. According to the Bureau of Labor Statistics (BLS), there are over 50,000 "Struck by falling object" injuries every year in the United States. "Struck by falling object" fatalities increased by 6% in 2012, the latest reporting period.

The goal of the workshop is to address the underlying issues surrounding dropped objects, and identifying how we as an industry can proactively prevent dropped objects with modern solutions and by implementing a Drop Prevention Plan.

The Impact of Light on an Aging Workforce "Illumination"

Kevin O'Brien
VPP Coordinator, Access Health Systems
Latham, NY

The US Bureau of Labor Statistics suggests that by the year 2016 one-third of the American workforce will be over the age of 50. As we age the lenses in our eyes begin to lose their elasticity and focusing on detail can be difficult. Compounding this, poor lighting can be a safety hazard. It can cause one to misjudge position, shape and/or speed of an object, leading to an accident and/or injury. Poor lighting can affect the quality of the end product, and can represent a health hazard; too much or too little light can strain the eyes, cause headaches and contribute to musculoskeletal injuries. This workshop will provide some simple answers to properly and effectively illuminating our workspaces.

Unique Safety Risks for the Aging Workforce

Diana Burns, Director Business Dev. And Operations
Director, ATI worksite Solutions
Newark, DE

The average workforce age is escalating. The aging population presents unique challenges for remaining safe in the workforce. This workshop will discuss specifics regarding physiological changes that occur @ age 50, how they may affect worker performance. Specific training techniques will be presented that will assist in facilitating one-on-one and group communication when the audience is primarily over the age of 50. Workplace risks, such as uneven surfaces, will be highlighted, with risk mitigation recommendations presented.

Tips to Help You and Your Family Survive a House Fire

Brian Bennett
President, EHS Excellence Consulting LLC
Iselin, NJ

Norman Deitch
Senior Vice President, EHS Excellence
Iselin, NJ

There have been a lot of changes since your home fire safety training in grammar school! Today's modern homes and furnishings are presenting new hazards, making home fires more dangerous than ever. In this presentation, an experienced municipal Fire Chief and EMT will use photos of an actual house fire to illustrate these hazards, and what you can do to increase you and your family's survivability in the event of a fire in your home. The most common causes of home fires will also be covered.

Diacetyl Popcorn Lung: A Case Study in Occupational Health

John Reinemann CIH
Principal Industrial Hygienist, Access Compliance LLC
Latham, NY

This workshop will highlight findings from an OSHA National Emphasis Program (NEP) inspection for a commonly used buttery food flavoring that is associated with a serious lung disease, Bronchiolitis Obliterans. OSHA developed the NEP because of a cluster of a rare lung disease that was associated with a particular food flavoring, diacetyl, in a microwavable popcorn manufacturing plant. This presentation does not mention the company, but discusses exposure levels found and citations that were issued during an inspection several years ago. The presenter discusses the sampling strategy used, use of a health questionnaire for interviews, sampling results and comparison to established exposure limits, citations that were issued and abatement performed by the employer. The presenter also discusses issuance of a Hazard Alert Letter that was issued for a chemical that does not have an established OSHA Permissible Exposure Limit.

Health & Safety Hazards for Contractors Performing Environmental Work

John Reinemann, CIH
Principal Industrial Hygienist, Access Compliance LLC
Latham, NY

This workshop will review the variety of job hazards contractors encounter while performing environmental work, how to identify the hazards, select appropriate PPE, the minimum elements of a Site Safety and Health Plan, imminent danger situations, and OSHA actions for same. Superfund Site Hazards, findings on inspection, and actions taken, will also be discussed.

Benefits of an On-Site Health Care Professional & Tackling Wellness & Injury Prevention

Diana Burns, Director Business Dev. And Operations

Director, ATI worksite Solutions

Newark, DE

Managing an employer's budget today usually includes goals to cut two things: 1. Reduce work related injury and cost, 2. Enhance employee health, thus reducing healthcare premiums. This presentation will give a detailed description of how ONE program can accomplish both goals. This is a think outside of the box idea that will definitely make you think differently about 2014's budget! Case study will be presented with actual client feedback and results from multiple sites across the country.